



Inspire Education Trust

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Hearsall Community Academy Uniform Policy

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Document History

Version	Status		Date	Author	Summary Changes
V1			June 2023	Claire Jones	
V2			June 2024	Claire Jones	No changes
V3			May 2025	Claire Jones	*Cost principles added in – section 2 *Equality principles added in – section 3 *Adverse weather information added in – section 5 *Lost property and name labelling uniform items amended – section 6

1. School Uniform

Hearsall Community Academy expects high standards in dress and appearance. Our insistence on correct uniform is based on these reasons:

1. To present a smart appearance for the public identity of our pupils and enabling them to demonstrate a pride in their appearance and our school
2. To create cohesion and a sense of equality
3. With their school colours on, children can be immediately recognised and this is done for safeguarding reasons when children are on visits

We are insistent that all rules about the uniform must be followed explicitly. Pupils are expected to maintain a clean, smart appearance. All items are readily available from the recognised school outfitters.

These are the official school outfitters. Jumpers, cardigans, skirts, trousers and PE kit, can be purchased from one or some of the following suppliers.

Clive Mark Sports & Schoolwear Suppliers 88-90 Barkers Butts Lane, Coundon
Coventry CV6 1DY 024 76598080 [School Uniforms & Accessories | Clive Mark](#)

Brigade clothing is available online: [School - Brigade Clothing, LTD](#)

Uniform, without the school logo, can also be purchased from supermarkets in plain school colours without a logo.

2. Cost Principles

The school will develop its uniform policy in relation to the following starting principles:

- The school will seek to ensure that the uniform is affordable. In so doing, the school will consider the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.
- The school will seek to keep the use of branded items to a minimum.
- The school will seek to ensure that uniform supplier arrangements give the highest priority to cost and value for money, including the quality and durability of the garment.
- The school will seek to ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms will be published on the school's website.

Uniform Shop

We have an on-site uniform shop where good quality pre-loved items have been donated to school. This is available to all pupils regardless of need. The uniform shop is open every

school day and a donation can be paid to the school office for these items. There is no barrier to wearing the Hearsall Community Academy uniform and disadvantaged pupils and their families are supported financially as required. Any family requiring support should seek this through the Pastoral Team in the first instance.

Children's Boot Fund

This is a registered charity which will provide grants for the purchase of shoes in cases of difficulty. Application forms are available from the School.

3. Equality Principles

The school takes its legal obligation to avoid unlawfully discriminating against any pupil very seriously.


In line with the above, the school will aim to ensure that its uniform policy is as inclusive as possible so that all pupils can access a school uniform which is comfortable, suitable for their needs, and reflects who they are, while avoiding any direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that, where appropriate and with pupils' consent, views and advice are sought specifically from pupils, and parents of pupils, who:

- Are transgender or non-binary.
- Are of a religious or cultural background that has specific dress requirements.
- Have SEND and/or sensory needs.

Parents' concerns and requests regarding school uniform and amendments to it are handled on a case-by-case basis by the Headteacher/ Deputy Headteacher, and always in accordance with the school's Complaints Procedures Policy.

SCHOOL UNIFORM CHOICE	
ITEM	DESCRIPTION
Fleece, Jumper or cardigan	Hearsall Community Academy logo or plain red.
Trousers	Black or grey smart trousers
Shorts	Black or grey smart shorts (just above the knee)
School uniform summer dresses	Red & white checked (no shorter than just above the knee)
Polo Shirt / shirt	White - plain standard style buttoned to the neck

Skirt/Pinafore dress	Black or grey (no shorter than just above the knee) Jersey and stretch fabric skirts should be avoided
Socks	Black, grey or white
Tights	Opaque black, grey or red
Shoes	<p>Plain black. Slip on, lace up, buckles, Velcro or plain black trainers. Not permitted –trainers that are not plain black, canvas, logo or stripe, stiletto heels, sandals or sling back. No clear designer labels.</p> 
<u>OPTIONAL ITEMS</u>	
Jewellery	<p>1 pair of small, gold or silver stud earrings (a matching pair, one in each earlobe). No other fashion jewellery will be permitted (e.g. rings, necklaces, dangly or hooped earrings etc). Jewellery for religious reasons will be permitted.</p>
Make-up	No make-up of any sort, nail varnish or acrylic nails are allowed.
Hairstyles	<p>Hair should be of a natural colour, not dyed. Hair must be tied back in practical lessons for Health and Safety reasons. Hair must be kept out of children's eyes, using hairbands, small clips and hair slides – plain and in school colours (red, white, black or grey). Hair accessories should be minimal, plain and in school colours (red, white, black or grey).</p>
Bags	<p>School bookbags are encouraged. If pupils use a bag, it must be appropriately sized. It should hold children's books and reading diaries comfortably without causing any damage. Large bags/large rucksacks are not permitted for due to space on children's pegs.</p>

	Bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.
<u>PE KIT</u>	
Jumper/ Hoodie	Plain black or red
Polo shirt/ T shirt	Plain white
Shorts	Plain Black (hot pants style will not be permitted)
Tracksuit bottoms/ leggings	Plain black
Socks	Black or white
Trainers	Not over ankle style
Children will change into their PE Kit on their PE days and they should have a PE Kit available at school at all times.	

4. School Uniform

All pupils will be advised to wear weather-appropriate clothing.

For hot temperatures, this includes wearing:

- [Tops that cover the shoulder area.](#)
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- [Sunglasses with UV protection when outside.](#)

Pupils will be advised not to wear any jumpers or blazers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing will be advised to stay in an area protected from the sun, or spare clothing is provided.

5. Labelling and Lost Property

Parents will be advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and year group. Clothing and footwear are the responsibility of the pupil and not the school. If a child goes home in another child's clothing by accident, for example their jumper, parents/carers should send the clothing not belonging to them back into school.

Any lost clothing will be taken to the lost property box in the [school admin area](#). All lost property will be retained for **one month** and will be disposed of if it is not collected within this time.

Non-uniform days

On scheduled days during the school year there will be non-school uniform days. On these days children should wear appropriate alternatives to uniform. Pupils must not wear clothing that shows off their midriff, low-cut tops or hot pant style shorts. There should be no offensive slogans on clothing. Appropriate footwear should be worn (no heels).

Examples of what pupils can wear:



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Reviewed by:	Claire Jones	June 2024
	Claire Jones	June 2025
Senior Lead Review:	Rob Darling	June 2025
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Approved by LGC:		31 August 2025

Signed:

Claire Jones

Claire Jones
Headteacher

Signed:

Sally Mahers

Sally Mahers
Chair of Governors