



Inspire Education Trust

Together we achieve, individually we grow

Hearsall Community Academy Uniform Policy

Policy Date: June 2024

Review Date: June 2025

Document History

Version	Status	Date	Author	Summary Changes
V1		June 2023	Claire Jones	
V2		June 2024	Claire Jones	No changes

Introduction

At Hearsall Community Academy, our mission is “Reach your true potential”. At the heart of this education are the values of Nurture, Learning, Respect, Trust and Joy.

Assessment of Policy’s Impact :

The effectiveness of this policy and its impact will be assessed by the Senior Leadership Team who will monitor the outcomes and impact of this policy annually. The evidence base for assessment will be presented as agenda items at the Local Governor Committee meetings as required.

1. School Uniform

Hearsall Community Academy expects high standards in dress and appearance. Our insistence on correct uniform is based on these reasons:

1. To present a smart appearance for the public identity of our pupils and enabling them to demonstrate a pride in their appearance and our school
2. To create cohesion and a sense of equality
3. With their school colours on, children can be immediately recognised

We are insistent that all rules about the uniform must be followed explicitly. Pupils are expected to maintain a clean, smart appearance. All items are readily available from the recognised school outfitters.

These are the official school outfitters. Jumpers, cardigans, skirts, trousers and PE kit, can be purchased from one or some of the following suppliers.

1. Andy Blair Sports & Schoolwear Suppliers 88-90 Barkers Butts Lane, Coundon Coventry CV6 1DY 024 76598080 andyblairsports@yahoo.co.uk
2. Cat Ballou Originals Ltd 1-3 The Burges, Coventry, CV1 1HN 024 76555499 www.catballou.co.uk


Uniform, without the school logo, can also be purchased from supermarkets in plain school colours without a logo.

Uniform Shop

We have an on-site uniform shop where good quality pre-loved items have been donated to school. This is available to all pupils regardless of need. The uniform shop is open every school day and a donation can be paid to the school office for these items. There is no barrier to wearing the Hearsall Community Academy uniform and disadvantaged pupils and their families are supported financially as required. Any family requiring support should seek this through the Pastoral Team in the first instance.

Children's Boot Fund

This a registered charity which will provide grants for the purchase of shoes in cases of difficulty. Application forms are available from the School.

SCHOOL UNIFORM	
ITEM	DESCRIPTION
Fleece, Jumper or cardigan	Hearsall Community Academy logo or plain red.
Trousers	Black or grey smart trousers (no leggings)
Shorts	Black or grey smart shorts (just above the knee)
School uniform summer dresses	Red & white checked (no shorter than just above the knee)
Polo Shirt / shirt	White - plain standard style buttoned to the neck
Skirt/Pinafore dress	Black or grey (no shorter than just above the knee) Jersey and stretch fabric skirts should be avoided
Socks	Black, grey or white
Tights	Opaque black, grey or red
Shoes	Plain black. Slip on, lace up, buckles, Velcro or plain black trainers. Not permitted –trainers that are not plain black, canvas, logo or stripe, stiletto heels, sandals or sling back. No clear designer labels. 

<u>OPTIONAL ITEMS</u>	
Jewellery	1 pair of small, gold or silver stud earrings (a matching pair, one in each earlobe). No other fashion jewellery will be permitted (e.g. rings, necklaces, dangly or hooped earrings etc). Jewellery for religious reasons will be permitted.
Make-up	No make-up, nail varnish or acrylic nails are allowed.
Hairstyles	Hair should be of a natural colour. Hair must be tied back in practical lessons for Health and Safety reasons. Hair must be kept out of children's eyes, using hairbands, small clips and hair slides – plain and in school colours (red, white, black or grey). Hair accessories should be minimal, plain and in school colours (red, white, black or grey).
Bags	School bookbags are encouraged. If pupils use a bag, it must be appropriately sized. It should hold children's books and reading diaries comfortably without causing any damage. Large bags/large rucksacks are not permitted for due to space on children's pegs. Bags featuring inappropriate images, slogans or phrases are not permitted. The school encourages pupils to bring non-valuable bags to school. The school will not be liable for lost or damaged school bags.
<u>PE KIT</u>	
Jumper/ Hoodie	Plain black or red
Polo shirt/ T shirt	Plain white
Shorts	Plain Black (hot pants style will not be permitted)
Tracksuit bottoms/ leggings	Plain black
Socks	Black or white
Trainers	Not over ankle style
Children should come to school wearing their PE kit with their school jumper/ cardigan, over the top, on their PE days.	

Labelling & lost property

School staff encourage good organisation of clothing and footwear, for example all uniform and PE kits must be clearly labelled with their name. Clothing and footwear are the responsibility of the pupil and not the school. If a child goes home in another child's clothing by accident, for example their jumper, parents/carers should send the clothing not belonging to them back into school. Any lost clothing is to be taken to lost property. All lost property is retained for a term and is disposed of if it is not collected within this time.

Non-uniform days

On scheduled days during the school year there will be non-school uniform days. On these days children should wear appropriate alternatives to uniform. Pupils must not wear clothing that shows off their midriff, low-cut tops or hot pant style shorts. There should be no offensive slogans on clothing. Appropriate footwear should be worn (no heels).

Examples of what pupils can wear:



Written by:	Claire Jones	June 2023
Reviewd by:	Claire Jones	June 2024
Next Review date:		June 2025
Approved by:		4 July 2024

Signed:



Claire Jones
Headteacher

Signed:



Sally Mahers
Chair of Governors