

Notice/Check/Share Referral Process

Once we know the warning signals that something isn't quite right -
What do we do?

NOTICE

You notice a change or are concerned about a particular behaviour, it's that feeling/niggle you have about someone or something.

CHECK

You still have concerns, check your concerns with a colleague/manager/learning mentor/friend/anyone (remember safeguarding and don't give names to someone who is not employed by the school)

SHARE

If you still have a concern share it with the relevant people: -
Executive Head Teacher/Head Teacher/Learning Mentor
(Add on CPOMs)

(Check and share can sometimes be the same, it depends who you communicate with)

Contact Jas Baghria and/or Alison Quigley

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